

EEO PUBLIC FILE REPORT
DECEMBER 1, 2024-NOVEMBER 30, 2025

I. Employment Unit: Employment Unit: KXGF-AM, KQDI-AM, KQDI-FM, KINX-FM, KIKF-FM, KWGF-FM serving Great Falls, MT

II. Vacancies filled in period:

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By
Account Executive (Sales)	6.9.25	1,10	Radio ads

III. Recruitment Sources

	RS Information	Entitled to Vacancy Notification (Y/N)	# of Interviewees over 12months
1	STARadio Corp. 1300 Central Avenue West Great Falls, MT 59404	N	0
2	Employer Support of the Guard and Reserve 401 63 rd Street South Great Falls, MT 59405	N	0
3	Express Employment Professionals 220 6 th Street South Great Falls, MT 59405	N	0
4	US Dept of Veterans Affairs P.O. Box 188 Fort Harrison, MT 59636-0188	N	0

5	Country Aircheck (industry trade publication)	N	0
6	Great Falls Tribune 205 River Drive South Great Falls, MT 59401	N	0
7	Society of Broadcast Engineers, Inc 9102 North Meridan Street, Suite 150 Indianapolis, IN 46260	N	0
8	MT Dept of Labor P.O. Box 1728 Helena, MT 59624-1728	N	0
9	Carroll College 1601 North Benton Avenue Helena, MT 59601	N	0
10	Montana Broadcasters Association 18 Ruby Road Clancy, MT 59634	N	0
11	Helena Vo Tech Center 1115 North Roberts Helena, MT 59601	N	0
12	University of Great Falls 1301 20 th Street South Great Falls, MT 59405	N	0
13	Great Falls Job Service 1018 7 th Street South Great Falls, MT 59405	N	0

IV. Recruitment/Other Initiatives.

- From December 1, 2024, through November 30, 2025, STARadio aired 2184, :30 second EEO related commercials, 364 on each station, M-Su, 6a-7p.

- From May 9, 2025, through June 8, 2025, STARadio aired 2679, :60 second recruitment ads across all 6 stations for its Account Executive (Sales) opening.

